

WARN NO. 3693



John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC- Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

RE: WARN Act Notification

To whom it may concern,

This letter is to serve as notice that Deschutes Brewery has conducted temporary layoffs at our public restaurant and tasting room locations:

Bend Public House
1044 NW Bond St.
Bend, OR 97702

Bend Tasting Room
901 SW Simpson Ave
Bend, OR 97702

Portland Public House
201 NW 11th Ave
Portland, OR 97209

Roanoke Tasting Room
315 Market St. SE
Roanoke, VA 24011

These layoffs are due to the unforeseen business circumstances we are facing in light of the national epidemic of the novel Coronavirus (COVID-19), and Governor Brown's mandated restaurant and bar closure. These layoffs are expected to be temporary for a period of four weeks. During this time the entire facility will be closed at each location. The first date of separation is 3/16/2020. Exact return to work date is unknown but is anticipated to be 4/13/2020. No bumping rights exist for Deschutes Brewery employees. No union or collective bargaining unit exists.

Please find below the list of job titles and number of affected employees in each classification by location.

Bend Public House:

Job Title/Classification	Number of Affected Employees
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Baker	3
Banquet Lead	1
Banquet Server	5
Bartender	4
Dishwasher	6
Floor Manager	2
Host	16
Kitchen Lead	4
Lead Baker	1
Lead Host	8
Line Cook	18
Prep Cook	6
Private Events Sales Manager	1
Pub Marketing Coordinator	1
Restaurant General Manager	1
Server	30
Sous Chef	3

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Portland Public House

Job Title/Classification	Number of Affected Employees
Assistant General Manager	1
Baker	3
Bartender	6
Dishwasher	7
Floor Manager	3
Host	24
Hourly Restaurant Manager	1
Kitchen Lead	3
Lead Baker	1
Lead Host	7
Line Cook	29
Prep Cook	4
Pub Maintenance Technician	1
Server	22
Sous Chef	4

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Bend Tasting Room

Job Title/Classification	Number of Affected Employees
Lead Tour Guide	3
Tour Guide	9

Roanoke Tasting Room

Job Title/Classification	Number of Affected Employees
Brewer	1
Tasting Room Brand Ambassador	9

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All of the affected workers have been given written notice of the temporary layoff as well as information on how to apply for unemployment during the temporary layoff.

Please contact Faye Gardner at 541.408.0181 or fgardner@deschutesbrewery.com for additional information.

Sincerely,



Faye Gardner
HR Manager
Deschutes Brewery, Inc